



United Community Fellows Program FAQs

What is the United Community Fellows Program?

The United Community Fellows Program is a comprehensive program of professional development, mentorship and on-the-job training that develops the skills participants need to advance in a career in banking.

It also prepares participants for successful opportunities within a growing organization that also has a strong emphasis on culture.

The Fellows role is a full-time, non-exempt position.

What is the timing for the program?

Further details for 2024 applications will be provided once available. This program incorporates local market training as well as periodic travel to the bank's headquarters located in Greenville, SC for the course of the program.

Following completion of the program, fellows will transition to an entry-level, full-time role in a local market.

Commitment to the program is expected for a 24-month term, inclusive of the Fellows Program period.

What does a fellow career pathway look like?

After the 24-month term is complete, Fellows are eligible to apply internally for a role outside of their designated entry-level position.

What are some of the benefits of participating in this program?

By joining the United Community Fellows Program, you will expand your critical thinking skills, establish connections, and sharpen your overall professional edge through five key focus areas:

Professional Development: United Community fellows will receive formal learning and development opportunities designed to empower and encourage learning, critical thinking, and career growth.

On-the-job-Training: Participants will work alongside United's leaders and experience real-life business challenges and see firsthand how our culture of service is delivered to customers every day.

Community Involvement: Fellows will be actively involved in helping create connections and making a difference in the communities we serve, a fundamental aspect of who we are.



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Mentorship: Fellows will enjoy constructive mentorship in a feedback-rich environment that will sharpen their professional edge, grow skills, gain new perspectives, and advance their careers.

Leadership: The program is designed specifically to provide growing opportunities that will develop participants' leadership ability.

Why United?

United Community is committed to maintaining our extraordinary culture, creating meaningful relationships, and earning trust of our customers, all with the goal of improving the lives of our team members.

United also offers a best-in-class package of benefits including a selection of healthcare plans, long-term disability, life insurance and several voluntary benefits. The company's retirement plan provides a company match to team member contributions after 90 days of employment.

As an Equal Opportunity Employer, United is proud to provide an open, supportive workplace where our team members can grow and achieve their potential. We believe team members are our greatest asset, and we strive to attract talent from the broadest pool to foster innovation, creativity, and productivity.

How can I apply?

Details for 2024 applications will be provided once available. Visit ucbi.com/careers for more information.